

State Employment Law Tracker, ¶20,173D, ‘Safer at Home’ Executive Order now in place to return Coloradans to work while maintaining safety under COVID-19 — COLORADO — State news, (Apr. 30, 2020)

Colorado Governor Jared Polis issued a “Safer at Home” Executive Order on April 26. The Safer at Home Executive Order D 2020 044 outlines a new level in Colorado’s response to the COVID-19 pandemic. This includes a more sustainable way of living for Coloradans while slowing the spread of the virus and allowing more Coloradans to return to work. The Executive Order is tentatively set to expire 30 days from April 27, 2020, but can be amended or extended at any time.

Coloradans should continue staying home as much as possible, and the Executive Order directs vulnerable populations, including seniors, to continue staying home, only leaving when absolutely necessary.

Under the Safer at Home, retail businesses can provide curbside delivery, real estate home showings can resume, and voluntary or elective medical, dental, and veterinary surgeries and procedures may resume if facilities are following required safety protocols. These changes are in effect as of Monday, April 27.

On Friday, May 1, retail businesses can phase-in a public opening if they are implementing best practices, and personal services can open if they are implementing best practices.

The following changes are in effect on Monday, May 4:

- Offices can reopen at 50% reduced in-person staffing capacity, if best practices are being implemented to protect the health and safety of employees. Businesses are encouraged to allow employees to continue telecommuting at higher levels if possible.
- Child care facilities can expand or reopen if they are following Safer at Home requirements.
- Local governments can implement the guidelines of Safer at Home to match the State.
- Local governments can go further than the State, including but not limited to stay-at-home orders or additional protective measures.
- Local governments can relax guidelines more than the State. To do so, local governments will need to demonstrate proof of 14 consecutive days of decline of infection of COVID-19 in the county. They also must submit an application to CDPHE that includes a written COVID-19 suppression plan approved by the appropriate local public health authority, all hospitals within the jurisdiction, and elected leadership.

The Governor also signed Executive Order D 2020 045, which will allow medical, dental, and veterinary voluntary or elective surgeries and procedures to resume as long as the health care facility or other setting is following the required safety protocols as set out in the Executive Order, effective as of April 27, 2020. Under this Executive Order, facilities performing these procedures must establish a plan to reduce or stop voluntary or elective surgeries and procedures if there is a surge of COVID-19 infections in the county or municipality in which they are located. CDPHE will determine the conditions that constitute a surge. Read the Executive Order [here](#).

On April 26, Gov. Polis signed Executive Order B 2020 002 to create the New Normal Advisory Board. The Board will advise the Governor and CDPHE on coordinating and harmonizing policies and rules designed to maximize social distancing during the Safer at Home phase. The Board shall focus particularly on how local jurisdictions and local public health agencies can coordinate with the State on public education efforts that aim to maximize compliance and enforcement efforts for the duration of the COVID-19 pandemic.

Additional resources

On April 27, the Governor and the Colorado Department of Public Health and Environment launched a new online resource for Coloradans, which can be found [here](#).

There is also a list of Frequently Asked Questions (FAQs) for viewing [here](#).

The Public Health Order can be found here.

Source: State of Colorado, Office of the Governor, Press Release April 26, 2020.