

## HR Tracker, ¶46,784, Delaware orders all non-essential businesses closed — STATE LAW, (Mar. 27, 2020)

On Sunday, March 22, 2020, Delaware Governor John Carney ordered non-essential businesses in Delaware to close. The orders go into effect at 8:00 a.m. on Tuesday, March 24, 2020. They will remain in effect until May 15 or until the public health threat relating to COVID-19 is eliminated.

Governor John Carney on March 22 issued the fourth and fifth modifications to his State of Emergency declaration, ordering Delawareans to stay at home whenever possible and closing all non-essential businesses in Delaware to help fight the spread of COVID-19

“This was not an easy decision, but it’s the right decision to protect the safety of Delawareans and Delaware families,” said Governor Carney. “If you have any questions about whether you should be staying home or going out, stay home. Go to work, and go straight back home. If you don’t need food or other essential items, stay home.

A full list of essential and non-essential businesses is listed here.

Answers to “Frequently Asked Questions” can be found here.

Sunday’s order requires essential Delaware businesses to implement flexible and non-punitive sick leave policies for their employees, in accordance with guidance issued by the U.S. Centers for Disease Control and Prevention (CDC), and the Delaware Division of Public Health (DPH).

Employers must follow social distancing policies, protect high-risk workers, provide hand-washing or sanitizer stations, and follow all health guidelines for internal cleaning. Visitors are not allowed at essential Delaware businesses under Sunday’s order, unless they are providing an essential service.

Employers with questions on how they may be impacted can call 302-577-8477 from 9:00 a.m. to 4:00 p.m. or E-mail at [covid19faq@delaware.gov](mailto:covid19faq@delaware.gov)

State of Delaware offices will remain open but state employees should telecommute wherever possible, in accordance with guidelines from the Delaware Department of Human Resources.

Residents are allowed to leave the home for essential activities, including to get groceries, pick up a prescription, see a doctor, and engage in other activities essential to their health, and the health and wellbeing of their family members, including pets. Delawareans may also engage in outdoor activity, but must adhere to social distancing guidelines.

For the latest on Delaware’s response, go to <https://coronavirus.delaware.gov/>.

**Source:** State of Delaware, Office of the Governor, News Release, March 22, 2020.